

Essent Healthcare, Inc.
Acknowledgement of Electronic Communication Policy (Policy # ISP-011)

To remain competitive, better serve our customers, and give our talented workforce the best tools to do their jobs, Essent Healthcare continues to adopt and make use of new means of communication and information exchange. This means that many of our employees have access to one or more forms of electronic media and services, including computers, e-mail, telephones, voice mail, fax machines, external electronic bulletin boards, wire services, on-line services, and the Internet.

The Company encourages the use of these media and associated services to the extent that they are useful and assist the employee in performing their job. Accessing these services should enhance the productivity, not inhibit the performance of the individual.

All employees and everyone connected with the organization should remember that electronic media and services provide by the company are company property and their purpose is to facilitate and support company business.

To this end, the following acknowledgement should be signed by all employees:

I understand that all electronic communications sent, received, or stored on Company systems are the property of the Company. I acknowledge that I have no expectation of privacy in connection with any communication or information I send, receive, or store using the Company's Electronic Communication Systems. I also acknowledge that the Company may monitor my use of e-mail. I understand that such monitoring can include intercepting, copying, printing, or reading all e-mail entering, leaving, or stored on the system.

Additionally, I understand that Internet services provided are for the purposes of assisting me in performing my job and personal use of the Internet should be incidental and no more than occasional in occurrence. Any access, transmission or storage of any discriminatory, harassing, obscene or pornographic material; or other violation of the Electronic Communications policy may result in disciplinary action up to and including termination.

Print Employee Name: _____

Employee Signature: _____

Date: _____